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The Intern Group partners with 150+ universities worldwide to deliver flexible global internship experiences that support student career development and international engagement. Through remote programs, institutions are able to expand access to meaningful professional experience across a wide range of industries and career fields.

The following case studies highlight how university partners have integrated our remote programs into education to help students develop practical skills, build global networks, and prepare for success in an increasingly interconnected workforce.

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## Carleton University



- **Partnership launched:** 2017
- **Programs offered:** Remote and in-person international internship programs
- **Students supported:** 313 total students supported across programs (140 remote)
- **Program duration:** 6-12 weeks
- **Academic credit:** Credit-bearing (0.5 credit: 150-349 hours; 1.0 credit: 350+ hours)
- **Program model:** Structured, credit-integrated global remote internships delivered across Fall and Winter terms.

### Impact Overview:

Carleton University partners exclusively with The Intern Group to deliver credit-bearing international internship opportunities that are fully embedded within academic study pathways. The Remote Internship Program has been designed to enhance accessibility and flexibility, enabling students to gain global work experience while completing their degree requirements across multiple academic terms.

The remote format is particularly valuable in allowing students to balance full academic workloads while engaging in meaningful international professional development. The partnership has also evolved through close collaboration between Carleton University and The Intern Group, including the development of a Blended program concept discussed jointly at NAFSA, reflecting a shared commitment to expanding flexible global learning pathways.

### Student feedback highlights the accessibility and quality of the remote experience:

“The Remote International Internship Program allowed me to extend my connections as well as gain experience in my career field of choice. This was a financially accessible option for me as I was able to complete a full academic course load as well as participate in the remote internship experience. This internship has been a highlight of my year and one of the most rewarding experiences I have ever had!”

– Gosia, participant.

“It was very easy to navigate through the process of finding a company to do an internship since it was smooth and fast. [The Intern Group] does a good job of finding a great match for you right from the start. The staff is very professional, and they are with you through the whole internship.”

– Steven Gamache participant.



## University of Auckland

- **Partnership launched:** 2018
- **Programs offered:** Remote internship cohorts and Global Internship Program (in-person)
- **Students supported:** 165 total students (104 remote, 61 in-person)
- **Program duration:** 6-24 weeks
- **Program model:** Cohort-based remote internships and in-person global internships focused on accessibility and employability

### Impact Overview:

University of Auckland partners with The Intern Group to deliver international internship experiences with a strong focus on accessibility, inclusion, and employability. The Remote internship program has been particularly effective in widening access to global work experience, especially for students from socially and economically disadvantaged backgrounds in New Zealand.

Students engage in a structured remote ecosystem that includes international placements, a global online community, cultural preparation training, weekly keynote speaker sessions, and a career development platform aligned with key NACE competencies such as communication, teamwork, and intercultural fluency. A scholarship model further supports accessibility by helping remove financial barriers to participation.

Auckland students report an average program score of 8.35/10, with 95.7% recommending the experience (based on 23 responses). Host organizations also report high satisfaction, with 95.8% indicating they would recommend a participant (based on 24 responses), alongside strong ratings for work quality (4.35/5) and team immersion (4.59/5).

### Student feedback highlights growth in cross-cultural communication, remote work capability, and career direction.

"I would definitely recommend this program to others. The cross-cultural aspect was particularly valuable."

– Eva Mountfort, participant.

"I would like to rate my experience a 10 as I have had a great experience and learned a lot. The team is lovely and has really helped me achieve my goals."

– Shivanjali Sharma, participant.

### In addition, host organization feedback reflects strong performance and tangible talent outcomes. One employer highlighted the impact of a participant, noting:

"She did a great job, and now that the internship is coming to an end, we are pleased to be able to offer her a part-time role in our company as she finishes her studies to continue her great work! We can't thank you enough for all your help in finding her. Thank you!"

– The Moderna, host organization

## Western University

- **Partnership launched:** 2017
- **Programs offered:** Remote and in-person international internship programs
- **Students supported:** 47 total students supported across programs
- **Program duration:** 6-24 weeks, depending on student preference
- **Program model:** Flexible, career-focused global internships

### Impact Overview:

Through its partnership with The Intern Group, Western University has expanded students' access to global career opportunities with flexible remote internships that align with academic schedules and personal commitments. The Remote Internship Program enables students to gain international professional experience from anywhere, helping them build confidence in remote collaboration, strengthen cross-cultural communication skills, and develop industry-specific expertise in a global work environment.

By offering flexible program durations and opportunities across a wide range of career fields, the partnership helps Western students enhance their employability, grow their professional networks, and prepare for success in an increasingly digital and internationally connected workforce.

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These partnerships demonstrate how remote international internships can expand access to meaningful global work experience while supporting student employability, flexibility, and inclusion. Through collaboration with universities worldwide, The Intern Group helps students develop practical skills, build international networks, and prepare for success in an increasingly connected and digital workforce.

University faculty interested in partnering with The Intern Group to provide students with remote internship opportunities are encouraged to contact us to learn more about our programs and partnership models.

