

Compare a typical job applicant to an applicant from The Intern Group alumni

Category	Typical Applicant:	TIG Alumni Applicant:
Industry Knowledge	Surface-level knowledge gained from study materials and theory.	Extensive knowledge of terminology, concepts, and best practices from working in industry alongside industry professionals.
Hands-on Experience	Limited-to-no experience in chosen career field.	4 - 24 weeks of in-depth hands-on experience in the chosen career field with mentorship from experts.
Interview Skills	Basic interview skills and knowledge with broad tips and techniques learned from university or part-time roles outside the relevant industry.	Comprehensive understanding of interviews & application procedures from TIG's collaborative placement process, interviews for relevant roles, and training & guidance from an experienced advisor.
Career Readiness	Common university-taught transferable soft skills.	Fully developed hard and soft skills from a library of training materials based on the 8 NACE core competencies for career readiness.
Global Awareness	Exposed to the news with some short-term experience abroad.	Lived and worked abroad with experience working in multicultural teams and the challenges involved. Time spent experiencing local customs for deeper cultural sensitivity and a global mindset.
Networking Opportunities	Limited to university peers and may be connected with a manager or coworkers from a part-time job whilst studying.	Extensive network of leading professionals and 15,000 alumni from around the world, including experts in their chosen field who they met at networking events.
Communication Skills	Good communicative abilities that are usually limited to their country or native language.	Excellent communication skills with exposure to different languages and cultural customs.
Confidence	Some personal confidence through socialization, project management, and public speaking at university.	High confidence gained from socialization with cross-cultural peers, being taken out of their comfort zone, learning how to navigate new places and hands-on tasks with support from host organizations and TIG staff.
Adaptability	May find new environments or foreign working customs difficult to adjust to.	Able to adapt to new situations and challenges with ease following immersion in new environments, cultures, and customs.
Career Satisfaction	Little experience in their chosen career field means they cannot be certain the industry is right for them. Has limited knowledge of what a future role might entail from a practical perspective, leading to possible dissatisfaction.	Has first-hand experience and knows this industry is one they're happy with and what to expect from their career path. Pursues a role in their field with confidence and excitement, lasting throughout their career.